LAR PENSIONS, LLC FEE SCHEDULE FOR CALENDAR YEAR 2024

Individual Fees and Expenses Disclosure IRS Reg. 404(a)-5 Section III

Description of Individual Fees and Expenses	Processing Fee Amount	
These expenses will be charged as per occurrence.		
Loan	\$150.00	
Distribution upon Termination of employment	\$75.00	
Distribution upon Retirement/Early Retirement	\$75.00	
Participant termination upon disability	\$75.00	
1099-R Reporting (if required and done by LAR)	\$25.00	
Financial Hardship Withdrawal	\$75.00	
Qualified Domestic Relations Order	\$600.00	
Required Minimum Distribution	\$75.00	
In-service Withdrawal, if available	\$75.00	
Death Benefit Withdrawal	\$75.00	
Auto Rollover Distribution for Missing Participants	\$75.00	

Description of professional services:

- Loan Administration, including calculation of amount available, amortization schedule, and required forms.
- Provide distribution paperwork and process termination benefits and other withdrawal calculations.
- Review Qualified Domestic Relations Orders and process benefits per court instruction. This process involves multiple parties, is frequently delayed, and usually requires extraordinary labor hours.
- A 1099-R will be created and filed for all withdrawals and loans in default.
- This fee is in addition to your distribution fee and is only billed when LAR Pensions, LLC is responsible for the 1099-R. In some cases the investment firm handles all 1099-R's instead.